

JSA

JORDAN-SITTER ASSOCIATES



April 2010



POSITION SPECIFICATION AND DETAIL

COMPANY: *Terex USA, LLC Waverly, IA Operations
(Formerly "Terex Cranes")*

POSITION: *Chief Engineer – Boom Trucks*

LOCATION: *Waverly, IA near Cedar Falls, IA*

INCUMBENT: *Position Vacant*

REPORTS TO: *General Manager*

COMPANY WEBSITE: www.terex.com

COMPANY OVERVIEW: Terex Cranes is an operating unit of Terex, a \$6.0 billion global corporation with approximately 9,000 employees, and nearly 100 facilities worldwide. In North America, Terex Cranes produces nearly \$300 million in revenue and employs over 300 associates based primarily at the facilities in Waverly, IA and Wilmington, NC. Terex Cranes offers "the most diversified lifting capability in the world". Products include: boom truck mounted cranes, hydraulic rough terrain cranes, truck-mounted hydraulic cranes, lattice boom cranes (both crawler & truck mounted), and tower cranes. In North America, cranes are sold and serviced primarily via a large network of independently owned dealers who specialize in lifting products.

FUNCTIONS, DUTIES, RESPONSIBILITIES AND JOB DIMENSIONS: The Chief Engineer for Boom Trucks will report to the General Manager. When the Boom Truck Team is fully staffed, this Chief Engineer will lead a team of approximately six Engineers and Designers. This person must be a competent delegator who establishes accountability measures to ensure timely project completion.

This position is responsible for both the current product maintenance activities and setting the new product development direction for the Boom Truck product line, in coordination with the Sales and Marketing Departments. This position will interface with others within the company, dealers, and customers, to establish needs and then to propose solutions to those needs. This Chief Engineer will lead Terex's Boom Truck Engineering Team in developing the direction, the plans, and the schedules for new product development, for product upgrades, and for routine

maintenance activities. He or she will also coordinate with the other teams in the Engineering Department in scheduling the utilization of shared resources.

Terex Cranes outlines the basic day-to-day duties for this Chief Engineer as follows:

- Group Management
- Engineering Project Management
- Product design
- Product analysis
- Product testing
- Quality
- Process design
- Sustaining Engineering (day-to-day production support)
- Process improvement
- Leads the activities of multiple engineers and/or project teams
- Provides direction to project staff to maximize utilization of resources
- Identifies/provides Team Members with opportunities for career/professional development
- Investigates and provides solutions for highly-complex problems where intricate analysis of situations or data is required
- Exercises independent judgment in developing methods, techniques and evaluation criteria for obtaining results
- Acts as Engineering Leader (Director) in his/her absence

COMPANY ENVIRONMENT AND CORPORATE CULTURE: As is the case with all major equipment manufacturers - worldwide, the economic downturn has had a significant impact on Terex Cranes. Although there have been corresponding manpower reductions, it is a credit to the company's commitment to product development that the intent is to maintain Engineering at full strength. Under North American leadership Terex Cranes operates with a very positive, reaffirming, team-based culture. Lean manufacturing and other lean (Kaizen type) events are having significant impact in all the following areas: profitability efficiencies are being identified and implemented in every area, and associates are contributing ideas in an open door/sharing atmosphere. It is no surprise that: quality is improved, production is very efficient and shipments are timely.

The Waverly-based Engineering Department is a close-knit team that operates in a very hands-on manner with information sharing and regular visits to the adjacent manufacturing and test facilities. A New Product and Process Development System (NPPD) has been implemented which includes a gate monitoring process.

THIS IS A GOOD OPPORTUNITY BECAUSE: This is a highly visible role with the opportunity to have a major global impact on the entire line of Terex Boom Trucks. Sustained high-level performance will open doors to future opportunities for long-term growth in responsibility,

authority and rewards, including international roles; especially as the company's business rebounds.

CHALLENGES:

- Terex Cranes plans to move at an even faster pace in terms of major product improvements and the design and introduction of new models. This environment is very invigorating, but also presents challenges. Our client seeks a hands-on engineering leader who will thrive in this fast-paced culture.
- Terex Cranes has lost some long-tenured senior-level engineering talent (2 men with 20+ years each). This will “stretch” some of the team, but also presents opportunities.
- “Best in class” in terms of product quality, performance and value is a major goal. This will entail very close “partnering” with the best suppliers to take advantage of design ideas, new components and areas where cost can be reduced while maintaining or enhancing quality.

DESIRED QUALIFICATIONS:

Special Note to Serious Candidates: You will have the opportunity to write a letter to JSA, expressing your degree of “fit” to each of the Desired Qualifications (DQs) sought by our client. We encourage you to expand on specific relevant experiences, and especially quantifiable accomplishments, pertinent to each numbered DQ.

1. **Heavy Mobile Crane Engineering Experience** – In order to “hit the ground running”, **specific experience with hydraulic cranes – ideally boom trucks - is essential.** Serious candidates should explain (in their DQ response letter) the extent of this experience and refer to products they personally helped design. As this is a senior-level engineering management role, a minimum of eight to ten years of actual experience, including at least three years in some leadership or management role is very important; and even more total engineering experience will be of real value to Terex Cranes.
2. **Engineering Project Management and Actual People Management Experience**
 - A. The demonstrated ability to organize, lead and finish projects that involve working with multiple departments. This requires attention to details and the ability to gather and organize data and then to make decisions based on facts.
 - B. In addition to leading engineering projects, this Chief Engineer must demonstrate the ability to positively and tactfully motivate people.

NOTE: Specifics are invited and references should be able to verify these leadership skills.

3. **College Education** – BS Degree in Engineering, ideally Mechanical Engineering, is required, any additional advanced education credentials will be a plus and current PE status will be ideal, but is definitely not required.
4. **Travel** – Initially, travel will likely not exceed 15%; eventually this may grow to 25%. Domestic travel will be to component suppliers, trade shows, and some special meetings or events. In the future, because Terex is going “Global” with future crane designs, there could

be occasional trips to Terex Crane plants in Germany, Italy and eventually to India and China. Such global interface will be very broadening for this Engineer's career.

5. **Promotability** – Terex Cranes is especially interested in candidates who have both the desire and capability of advancing to roles with greater authority and responsibility, domestically and/or globally.
6. **Solid Interpersonal Skills** – The ability to tactfully work with a wide variety of people and to communicate effectively in verbal, written and presentation formats. Able to resolve conflicts. Comfortable talking with dealers, customers, vendors and company field representatives. Able to develop PowerPoint presentations and to internally sell or champion ideas using non-technical jargon. Adept at training other members of his/her team.
7. **Skills** – Modern CAD experience is essential. As Terex Cranes is using Unigraphics NX5 with Team Center (drawings library function for easy access), relevant experience will be a plus. (Specific CAD experience should be provided in the DQ response.) Must also be comfortable with Microsoft Office: Word, Excel, and PowerPoint.
8. **Comfort with Relevant Testing and Analysis Processes and/or Standards** – Serious candidates should respond regarding their level of comfort and experience with the following:
 - Stress analysis – structural analysis.
 - FEA (finite elect analysis).
 - ASME & SAE crane stability and test standards (please provide specifics).
9. **Experience with crane litigation issues** – This will be a plus but is not 100% required. Candidates should provide some background information (not exact details) regarding their past involvement in dealing with legal matters that are crane related.
10. **Manufacturing and Materials Interface** – This is a hands-on engineering leadership role and this team will be located very close to the actual manufacturing and testing facilities. This leader should be comfortable sharing information and collaborating with Manufacturing, Materials and all other stakeholders in the boom truck design process.
11. **Business Savvy** – This is definitely not an accounting role but this Chief Engineer should be comfortable with basic budgets and cost projections and have an awareness of how his/her team's actions will relate to the bottom line of Terex Cranes.
12. **Ethics, accountability, and integrity must be of highest caliber** – This Chief Engineer must maintain an atmosphere of trust, inside and outside the company. Should be a down-to-earth person who enjoys work and can show others how he/she combines fun and productivity.
13. **Candidate must be committed and prepared to expedite a prompt family move to the Cedar Falls, IA area and his/her DQ response must include any issues that could impact/delay the relocation process.**

14. **Candidates must not be encumbered by any type of restrictive non-compete agreement** and state this in their written response to JSA.
15. Must be **physically able to perform all aspects of this position spec**, including travel and a rigorous work schedule.

BEHAVIORS DESIRED:

Motivation: Highly motivated...a doer...one who does what it takes and provides a positive example to others. Needs to be a self-starter.

Balanced: A solid individual who can balance family and business needs and priorities.

Goals: Able to recognize and achieve personal satisfaction through the accomplishment of company goals and able to help others do this as well. Shares goals and objectives with others.

Drive/Energy: Very high; a hands-on self-starter who exudes enthusiasm.

Reliability: Must consistently deliver on promises and communicate project status and information as required. Able to work without close supervision.

Initiative: High...able to function with very little direction. High sense of urgency. Open to ideas from fellow employees.

No-Smoking Policy: There is a no-smoking policy inside company facilities.

FACTORS RELATING TO A "FIT":

Team Orientation: Yes.

Social Effectiveness: Capable of professionally representing Terex Cranes in a variety of business and social settings.

Interpersonal Style: Solid people skills.

Stress Tolerance: High, capable of keeping multiple balls in the air and keeping on top of frequently changing priorities.

Overtime/ Weekends: As needed, but the in-office norm will probably be 10 to 12 hours per weekday with the willingness to put in needed effort for special project deadlines.

QUANTIFIABLE OBJECTIVES UPON WHICH FIRST YEAR PERFORMANCE WILL BE JUDGED: This Chief Engineer and the General Manager will agree on an annual set of performance objectives. Performance will be periodically evaluated based on the accomplishment of goals and contribution to the success of Terex Cranes, as well as some personal development goals.

PERFORMANCE REVIEW PRACTICES: Annual.

FISCAL YEAR STARTS: January 1.

COMPENSATION: An attractive base salary plus a significant, annual performance based bonus opportunity.

BENEFITS: Terex Cranes provides an excellent assortment of benefits. Full details will be provided to finalist candidates. Below is a very basic benefit outline:

Blackberry: Yes, for this Chief Engineer.

Computer: Yes, a powerful laptop with state-of-the-art software.

Health Insurance: Terex offers two employee options for employee consideration to support their individual needs. Covered services under all options are generally the same however annual deductibles, out of pocket maximums, and paycheck contributions will vary with the employee selection. A Health Savings Account (HSA) option is also available which offers lower monthly paycheck contributions offset by higher deductibles.

Prescription Coverage: Yes, at no premium cost to employee and with very reasonable co-payments.

Dental & Vision Insurance: Yes, two options for Dental and one option for vision.

Life Insurance: Two times annual salary at company expense, with the option to purchase additional coverage.

Flexible Spending Accounts (FSA): Yes, two options are available to be used for paying future medical and/or dependent care costs. Minimum and maximum allowed pre-tax contribution amounts vary based on the individual selections made.

Vacation: Per company plan plus approximately 11 paid holidays in a calendar year

Disability Coverage: Long Term Disability – equal to 50% of monthly income; option to purchase additional coverage.

Prepaid Legal: Yes, optional.

Stock Purchase Plan: Yes, all employees have the option of purchasing TEREX Corporation stock using after-tax dollars from salary. This benefit also includes a 15% match from the company.

401K: Yes, Terex matches up to 4% contribution on a dollar for dollar basis.

RELOCATION ASSISTANCE: The Company will customize a relocation assistance package to accommodate reasonable family needs. As the company is making a major investment in relocation expenses, this manager will be obligated to refund these monies if he/she resigns within 12 months of hire date. This relocation assistance may include the following:

Household Goods and Personal Effects (Packing & moving): Yes; arranged by Terex.

Residence: Yes, up to 6% Realtor fee on sale, plus normal closing costs on purchase up to 1%.

Temporary Residence: Yes, up to 60 days while this manager and his/her family transition.

House Hunting Trips: Yes, one or two at company expense; maximum total ten days and can include the whole family.

Spousal Assistance: Yes, to include introductions to the company and the area.

SELECTION PROCESS: JSA will conduct a North American executive search, to include: recruiting, screening, reference checks and face-to-face interviews. Finalist candidates will be invited to Terex Cranes to meet with the General Manager, other key members of the Engineering Department, the HR Manager, and possibly the VP Terex Cranes, N.A..

TESTS, OUTSIDE EVALUATION SERVICES (Beyond JSA Process): Offers of employment will be contingent on successful completion of: routine drug screen, background check, and referencing. Finalist candidates will be asked to complete Terex Cranes' standard on-line application form, (position will be posted on the website) prior to visiting Terex Cranes' Waverly, IA Headquarters.

INDOCTRINATION/ORIENTATION: There will be a fast-track orientation directed by the General Manager and coordinated through the HR department with ample support from multiple Engineering team members and other key Terex Crane associates. This new member of the Terex Crane Engineering Team should be prepared to put-in extra hours to rapidly ramp-up on products

To assist potential candidates in gaining a better feel for the area where this position is based, we have prepared the following several pages regarding some highlights of what Cedar Falls / Waverly, Iowa has to offer. We hope you find this information helpful. Also, immediately after the relocation section, you will find information on *“How to Apply for this Position”*.

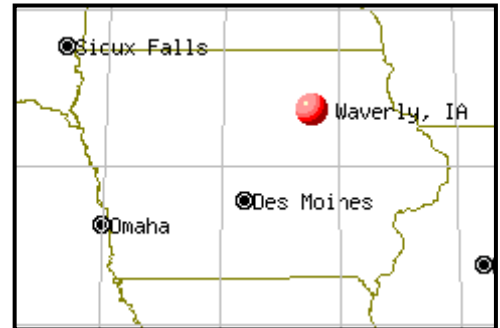
WELCOME TO WAVERLY & CEDAR FALLS, IOWA



This Chief Engineer will have the opportunity to reside in a variety of settings, all within a reasonable commute from the Terex Waverly plant. Options include affordable rural settings with acreage, the small town setting of Waverly, and in less than a 30 minutes drive, the medium-sized Midwest town setting of the Cedar Falls/Waterloo area.

Waverly, Iowa

Waverly is home for the Terex Cranes Boom Truck plant, located in Northeast Iowa on the sprawling banks of the Cedar River approximately 80 miles west of the Mississippi River and 60 miles south of the Minnesota border. With a population of approximately 9,000, Waverly is the county seat of Bremer County and the home of Wartburg College.



Recreation in Waverly brings many opportunities for family fun! Activities available include the Waverly Outdoor Swimming Pool and Aquatics Center (yes, they have water slides for the kids), soccer fields, several beautiful parks, & numerous campgrounds in and near Waverly. The seven-mile "Waverly Rail Trail" is a popular attraction for cyclists and walkers in the summer and for cross-country skiers when the snow flies.



Downtown Waverly is an award-winning Iowa Main Street community. Waverly's downtown is coming alive with recent theatre and building renovations, new restaurants, bike trails, gift and antique shops, and condominium living.

Affordable living - Interested candidates from areas with a high cost of living should be very refreshed to learn that Waverly is a very affordable place to live. With a December 2009 Cost of living score of only 78.4, the candidate who chooses to reside here will enjoy both an escape from the hustle and bustle of big-city life, and a whopping 21.6% savings over those dwelling in "Average City America."

The Waverly Golf Course is an 18-hole public course, and had \$1.5 million dollars of improvements in 2001 & 2002. New greens, tees, sand, ponds, and renovated fairways made a good course even better. Greg Mason, PGA Class A Pro and his staff will welcome you to enjoy the challenge of this course. He offers full golf services and comes to Waverly with 19 years of experience. Individuals, groups, and outings are welcome. http://city.waverlyia.com/golf_welcome.asp



Wartburg College is a four-year liberal arts college. This provides opportunities to residents of Waverly for further education, an abundance of cultural performances, including a semi-professional symphony orchestra, and the supporting retail stores and services required to serve the students of a college this size. As a side note, Jordan-Sitter Vice President Chris Sitter has fond memories of playing college tennis (more than a few years ago) on this beautiful campus. Wartburg was ranked among the nation's top 20 comprehensive colleges on the basis of academic reputation in U.S. News & World Report's edition of America's Best Colleges. <http://www.wartburg.edu/>



For the reasonable price of about \$80/month, an entire family can enjoy membership in the modern athletic facilities of the Wartburg-Waverly Sports and Wellness Center, also known as “**The W.**” Wartburg College has made these excellent facilities available to Waverly area residents. Membership to The W provides individuals and families with a wealth of recreational and fitness options. The W combines all the amenities of a health club with facilities for indoor sports, indoor swimming, water fun and climbing. Members have access to a 6,500 square-foot Fitness Center, complete with treadmills, recumbent stationary bicycles, stair climbers, elliptical machines, free weights, climbing walls, indoor pools with water slides, and much more. www.thew.org



A Wealth of additional information on the town of Waverly can be found at:

- <http://www.city-data.com/city/Waverly-Iowa.html>
- http://en.wikipedia.org/wiki/Waverly,_Iowa

Waverly is really a nice little town with a lot to offer, but for those who feel that living in a place that only 9,000 people call home is just a little too small, the town of Cedar Falls is an easy 15 minute commute to the South.

Cedar Falls, Iowa

Situated in a picturesque bend in the Cedar River, and surrounded by the rolling hills of northeast Iowa, the city of Cedar Falls was known for nearly a century as “The Garden City of Iowa” due to its lovely tree-lined streets and well-kept homes. This Midwest town of 38,000 residents offers an impressive mix of shopping, dining, entertainment and cultural activities, from eclectic shopping experiences along its historic Main Street to the many



recreational opportunities in the surrounding forests, lakes and prairie preserves. Rich in Midwestern history, Cedar Falls was founded in 1845 by William Sturgis. It was originally named Sturgis Falls, for the first family who settled the site. The Sturgis Family moved on within a few years and the city was renamed Cedar Falls, because of its proximity to the Cedar River. Residents driving through Main Street can still enjoy cast iron lamp posts, cobblestone streets, and a trolley line.

Historic Cedar Falls' Main Street is a national model, a winner of the Great American Main Street Award that hums with activity nearly round the clock. In addition to its retail offerings, the historic downtown has been certified by the state of Iowa as an "Arts and Cultural District."



Cedar Falls has an abundance of historic charm & character and much of the city has been lovingly preserved by locals throughout the years. There are 5 downtown museums that offer visitors a glimpse into life in this river city at the turn of the century.

Other downtown Cedar Falls attractions include:

- A historic theater with live performances
- A National Register historic hotel
- A circa 1874 bank-turned-bakery and restaurant that has been in operation since 1948.

You can also enjoy coffee shops, wine tasting, arts, delicious food, shopping, entertainment, and wireless Internet access throughout the entire downtown area.

Affordable Living - The December 2009 Cost of Living scores for Cedar Falls came in at a very low 80.5 (the “average US City” scores a 100.0), just a couple points higher than Waverly.

Some candidates may feel that a town of 38,000 is STILL too small, so we should clarify that the Greater Waterloo/Cedar Falls Metropolitan has a population of over 163,000, providing the abundance of shopping, sports, dining and recreation opportunities that go along with a population of that size.

The Great Outdoors – For those who love the outdoors, you may find yourself riding the rapids of Cedar River, fishing, boating, or enjoying one of Cedar Falls’ many area lakes or 80 miles of paved walking trails. The following link will take you to a very helpful interactive map with hotlinks to almost every park in the area: <http://www.cedarfalls.com/index.aspx?NID=171>



“Iowa’s Great Places” - The region of Cedar Falls, Waterloo, and Evandale (the Greater Cedar Valley Alliance) has been designated as one of “Iowa's Great Places”.

This beautiful area offers 34 parks, three golf courses, a hospital, a library, and a University among other intriguing activities and venues. Visitors can enjoy several area hotels, and nearly 50 full-service restaurants, all without the traffic and congestion of the big city. The attractions are far too many to list separately in this document, but we chose a few area attractions that we feel should be helpful for interested candidates and their families to get a good feel for what this area has to offer.

George Wyth State Park allows visitors to experience the convenience of camping in the



Cedar Falls/Waterloo metropolitan area. The 1,100-acre park includes modern campsites, picnic areas, hiking & biking trails, sail boating, windsurfing, fishing streams and lakes, boat ramps, playgrounds,

cross-country skiing, hockey & ice skating and snowmobiling. The George Wyth State Park campground has 69 camping units, and features modern showers, restrooms and a trailer dumping station. The park also includes George Wyth beach, one of the area's most popular swimming attractions.

Cedar Valley Nature Trail is a 52-mile trail that connects Evansdale with Hiawatha, and runs through several small towns in between. Hiking, biking, cross-country skiing, and inline skating are allowed. Motorized vehicles are not allowed on any part of the trail. The trail is surfaced with asphalt from Evansdale to McFarlane Park. From the Park to Hiawatha, the trail is surfaced with compacted limestone. A campground is located in McFarlane Park, which is right next to the trail. The Cedar Valley Nature Trail runs through wetlands, forested land, and farmland.



The Falls Aquatic Center - Residents and visitors of Cedar Falls enjoy the Falls Aquatic Center. This fabulous water park offers family fun and relief from the summer heat with its pools and exciting water slides.

<http://ia-cedarfalls.civicplus.com/index.aspx?NID=397#Falls>



Every year, during the last week of June, the Cedar Falls community holds the **Sturgis Falls Celebration**. This three-day event runs concurrently with the Cedar Basin Jazz Festival and offers free music and entertainment all weekend long.

<http://www.sturgisfalls.org/>

There are several other events throughout the year including the Cedar Falls Bible Conference. <http://www.cedarfallsbibleconference.org/>



133rd Annual Iowa State Trap Shoot - In July, more than 1,000 gun enthusiasts from 15 states and beyond converge at the Cedar Falls Gun Club to compete for cash and prizes. www.iowastateshoot.com

25+ Annual Events in Cedar Falls: Here is a link to over 25 events that happen in the Cedar Falls area. http://www.cedarfallstourism.org/annual_events.asp

Shopping at The College Square Mall - Visitors to the College Square Mall in Cedar Falls



can shop, dine and enjoy an incredible line-up of more than 50 name-brand stores, specialty boutiques, restaurants and service providers. This regional shopping center is home to the area's only Von Maur, Aéropostale, American Eagle Outfitters, Express, Hat World, Hot Topic & Select Comfort. Other favorite specialty merchants include: Younkers, Scheels All Sports, Buckle, Claire's, Vanity, and Victoria's Secret. <http://www.collegesquaremall.com>

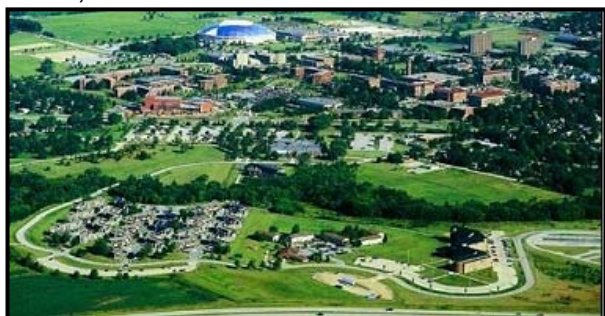
The Lost Island Water Park, a jungle-themed park centered around a Polynesian village, is just south of Cedar Falls, in the city of Waterloo. With a population of over 65,000, many families that live in Waverly and Cedar Falls feel the short drive is definitely worth the trip. Water rides and tube rides, tree houses, a wave pool and miniature golf are featured. Lost Island Waterpark in Waterloo is extremely excited to announce their newest, most extreme attraction ever for the 2010 season, in celebration of their 10 year anniversary! The ProSlide HydroMAGNETIC ROCKET will be the park's longest ride at a whopping 990 feet long. There are only 10 of it's kind in the world! <http://www.thelostisland.com>



Great Video on Cedar Falls - The following link provides an excellent video summary of the Cedar Falls area. It takes a minute or two for the Windows Media Player to download it, but its well worth the wait! <http://www.cedarfalls.com/DocumentView.asp?DID=323>

Schools in the Waverly/Cedar Falls Area - Iowa has long been famous for its educational system. Learn more details about elementary, middle schools and area high schools at www.greatschools.net. This helpful online resource provides a wealth of detailed statistics on specific schools in your area of particular interest.

Cedar Falls is home to the 13,000-student University of Northern Iowa, a Division One school and one of Iowa's three state



universities. In addition to programming provided by the City's Hearst Center for the Arts and Parks and Recreation Divisions and the outstanding education provided by the Cedar Falls Schools, the University provides additional opportunities for academic, cultural and athletic activities. www.uni.edu

Cedar Falls is also home to Hamilton College, a private college with an enrollment of 270. Additionally, there are several other colleges and Universities located nearby. <http://www.hamilton.edu>



Additional Websites on the Cedar Falls & Waterloo area:

- The Official Cedar Falls website: <http://www.ci.cedar-falls.ia.us>
- Statistics from City Data: <http://www.city-data.com/city/Cedar-Falls-Iowa.html>
- Cedar Falls Tourism and Visitors Bureau: <http://www.cedarfallstourism.org>
- Cedar Falls area schools information can be found at:
 - www.greatschools.net
 - <http://www.cedar-falls.k12.ia.us>
- Official Site of Cedar Falls city government: www.cedarfalls.com
- This website includes a list of over 50 “things to do” in the Cedar Falls area – complete with links to respective websites. <http://www.cedarfallstourism.org/attractions.asp>
- Waterloo Convention and Visitors Bureau site: www.waterloocvb.org
- Waterloo Statistics from City Data: <http://www.city-data.com/city/Waterloo-Iowa.html>
- Official Site for the City of Waterloo: <http://www.ci.waterloo.ia.us/home>

REALTOR.COM – Real Estate Listings in the Waverly, Cedar Falls and Waterloo, Iowa:



Waverly, Cedar Falls, IA area Real Estate Information – including listings of homes in that fit your detailed preferences, can be found at www.Realtor.com. Just type in your



preferred city into the large search field on their home page (under the words “Find Homes”) & click the “Search” button. You can refine your preferences on the left side bar. If you’re finding a large selection of homes that meet your criteria, & you really want to get specific with your preferences, slide down the left side bar, & click “more options,” then check all the boxes that match your preferences & click “Search” again. Happy hunting!

How to Apply for this Opportunity

Jordan-Sitter Associates (JSA) only conducts exclusive executive search assignments. Therefore, our 30-year-old firm will be involved in processing and screening all serious candidates for this key position. This page provides instructions to help interested candidates expedite a response to this opportunity. Our goal is to give fair and objective consideration to all qualified applicants. We thank you for your cooperation and we welcome your interest in this position.

Please [CLICK HERE](#) for our simple, two-step application process entitled: “How to Apply for This Opportunity.”